

Certificate

**on the successful certification of sustainability management in
accordance with the We Impact Standard for**

HiPP Croatia

including the organization HiPP Croatia d.o.o. with the certified locations Kralja Zvonimira 1, 44400, Glina, Croatia and Podbrezje 26, HR-10020 Zagreb, Croatia.

Certification Number 01-2024, First Certification on June 14th 2024. The Certificate is valid till June 15th 2027.

The organization's sustainability management system, sustainability performance and sustainability report were audited by an impact verifier (accredited environmental verifier with We Impact qualification). The documented audit provided evidence that the management system meets the requirements of We Impact in accordance with the latest We Impact certification standard 2024.

We Impact requires a valid environmental management system in accordance with EMAS and integrates the requirements of the Corporate Sustainability Reporting Directive (CSRD) / the European Sustainability Reporting Standards (ESRS) and the German Supply Chain Sustainability Act (LkSG). Sustainability certification in accordance with We Impact does not replace EMAS registration in accordance with Regulation (EC) 1221/2009.

Stuttgart, July 15th 2024

